

CTA Negotiations Committee Survey FAQ

Below are some of the questions and answers that have arisen regarding the survey. Hopefully this will clarify some of the confusion. If you have further questions, please don't hesitate to contact us at negotiations@clarkstownteachers.org

Q: What is meant by *Eliminating categories for personal days*?

A: Put another way, how important is it to you to change the personal days to 3 personal/personal days to be used as you see fit? In other words, this would eliminate the categories for personal days and just replace it with 3 personal/personal

Q: What is meant by *Money on the grid bumps*?

A: Grid Bumps refer to bonuses that teachers hired after September 1, 1996 receive in their 4th, 8th, 13, 19th years of employment. These bonuses do not accumulate on your step salary. The question asks you to rate the importance of receive more bonus money in the next contract.

Q: What is meant by *Salary grid modification*?

A: This can refer to either adding columns to the existing grids, or merging the two grids. We suggest that in you answer it as you would prefer and clarify your response in the comment section.

Q: What is the current District child-care policy?

A: Simply put there is no single, unified policy on childcare. Some buildings allow for flex hours, others do not as determined by the building principal. The current contract language permits flex time, but does not mandate it for any building.